Inspire every child to



Meeting of the Board of Education Park Ridge – Niles School District 64

Special Board Meeting Agenda Monday, April 29, 2019 Jefferson School – Multipurpose Room 8200 Greendale Avenue Niles, IL 60714

On some occasions, the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of the session, breaks and other needs.

Organizational Meeting to Follow Special Meeting

TIME		A	PPENDIX
6:30 p.m.	 Meeting of the Board Convenes Roll Call Introductions 		
	 Opening Remarks from Presiden Pledge of Allegiance 	it of the Board	
	Public Comments		
	Acceptance of Canvass of Votes for April 2, 2019 Board President	or Election of Board Members Action Item 19-04-10	A-1
	Approval of Minutes Board President • Closed Meeting	Action Item 19-04-11 April 22, 2019 April 22, 2019	A-2
	Recognition of Retiring Board Me Board President	_	A-3
	Adjournment sine die		

RECEPTION FOR RETIRING BOARD MEMBERS

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

Appendix 1 Special Meeting

Acceptance of Canvass of Votes for Election of Board Members for April 2, 2019

<u>ACTION ITEM 19-04-10</u>

I move that the Board of Education of Community Consolidated School District 64, Park-Ridge-Niles, Illinois accept the results of the canvass for the election on April 2, 2019 of Board Members from the Cook County Clerk in the form provided to the Board of Education and that the canvassing results be reflected in the minutes of the meeting.

The votes were cast as follows:

Moved by ______ Seconded by ______

AYES: NAYS: PRESENT: ABSENT:

04/29/19

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

School B.M., Community Consolidated 64, 2yr. Township & Precinct Results

Registered Voters: 1,603,193 Ballots Cast: 225,565	Voter Turnout: 14%	Back to Electron Back t	<u>ction Summa</u> Downloa	r <u>y Results</u> ad Results
School B.M., Community Consolidated 64, 2yr. Vote For 1	34 of 34 Precincts Reported		₿ ₼ %	Votes
Rebecca Little (Nonpartisan)			54.59%	2,373
Gareth L. Kennedy (Nonpartisan)			45.41%	1,974

Township Results

Precinct	Registered Voters	Ballots Cast	Rebecca Little	Gareth L. Kennedy	Total Votes
Maine 18	853	0	0	0	0
Maine 20	539	67	44	19	63
Maine 21	1,157	176	90	80	170
Maine 22	1,144	180	107	70	177
Maine 24	1,217	258	120	121	241
Maine 25	975	238	115	102	217
Maine 27	588	151	90	50	140
Maine 29	1,397	213	105	101	206
Maine 30	2,099	416	232	173	405
Maine 36	856	122	63	53	116
Maine 37	986	132	73	57	130
Maine 39	1,075	66	30	26	56
Maine 42	1,290	233	120	97	217
Maine 43	762	123	59	62	121
Maine 46	1,198	3	2	0	2
Maine 50	845	127	75	41	116
Maine 54	889	151	71	80	151
Maine 58	1,203	111	49	46	95
Maine 59	996	148	64	51	115

4/10/2019

https://results419.cookcountyclerk.com/Detail.aspx?eid=40219&rid=522&vfor=1&twpftr=1#

16	85	81	169	1,624	Maine 60
7	32	40	76	716	Maine 65
15	68	91	166	1,316	Maine 67
12	53	73	149	825	Maine 72
9	51	40	95	808	Maine 80
7	29	47	83	864	Maine 82
7	36	39	77	715	Maine 83
3	20	15	36	511	Maine 85
10	45	57	103	584	Maine 87
7	52	26	80	610	Maine 88
11	52	59	120	1,421	Maine 91
3,82	1,752	2,077	4,069	30,063	Maine Township Results

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

School B.M., Community Consolidated 64, 2yr. Township & Precinct Results

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Gareth L. Kennedy (Nonpartisan)			45.41%	1,974

Township Results

Precinct	Registered Voters	Ballots Cast	Rebecca Little	Gareth L. Kennedy	Total Votes
Leyden 23	1,514	204	108	94	202
Leyden Township Results	1,514	204	108	94	202

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

School B.M., Community Consolidated 64, 2yr. Township & Precinct Results

Registered Voters: 1,603,193 Ballots Cast: 225,565	Voter Turnout: 14% Back to E Print Resul		c <u>tion Summa</u> Downloa	r <u>y Results</u> Id Results
School B.M., Community Consolidated 64, 2yr. Vote For 1	34 of 34 Precincts Reported		₿ ↑ %	Votes
Rebecca Little (Nonpartisan)			54.59%	2,373
Gareth L. Kennedy (Nonpartisan)			45.41%	1,974

Township Results

Precinct	Registered Voters	Ballots Cast	Rebecca Little	Gareth L. Kennedy	Total Votes
Norwood Park 3	1,037	92	59	28	87
Norwood Park 11	1,248	164	96	62	158
Norwood Park 14	764	76	33	38	71
Norwood Park Township Results	3,049	332	188	128	316

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

School B.M., Community Consolidated 64, 4yr Township & Precinct Results

Registered Voters: 1,603,193 Ballots Cast: 225,565	Voter Turnout: 14%	Back to Ele Print Results	ction Summary Results Download Results		
School B.M., Community Consolidated 64, 4yr Vote For 3	34 of 34 Precincts Reported	d	₿ ₼ %	Left Votes	
Athan ''Tom'' Sotos (Nonpartisan)			17.7%	1,949	
Carolina Y. Sales (Nonpartisan)			23.26%	2,562	
Lisa Page (Nonpartisan)			17.03%	1,876	
Steven Blindauer (Nonpartisan)			12.41%	1,367	
Denise Pearl (Nonpartisan)			19.58%	2,156	
Salvatore "Sal" Galati (Nonpartisan)			10.02%	1,104	

Township Results

Precinct	Registered Voters	Ballots Cast	Athan "Tom" Sotos	Carolina Y. Sales	Lisa Page	Steven Blindauer	Denise Pearl	Salvatore "Sal" Galati	Total Votes
Maine 18	853	0	0	0	0	0	0	0	0
Maine 20	539	67	19	43	35	25	44	15	181
Maine 21	1,157	176	76	101	66	45	75	43	406
Maine 22	1,144	180	79	114	96	50	88	37	464
Maine 24	1,217	258	93	151	103	77	107	54	585
Maine 25	975	238	68	138	89	84	111	45	535
Maine 27	588	151	41	98	67	52	65	34	357
Maine 29	1,397	213	100	113	88	53	100	71	525
Maine 30	2,099	416	183	255	158	98	239	89	1,022
Maine 36	856	122	52	63	50	43	61	36	305
Maine 37	986	132	53	91	65	49	54	29	341
Maine 39	1,075	66	22	32	35	16	21	21	147
Maine 42	1,290	233	81	133	85	110	92	43	544
Maine 43	762	123	69	66	30	37	69	25	296
Maine 46	1,198	3	2	2	0	1	1	1	7
Maine 50	845	127	43	75	85	21	82	19	325

4/10/2019

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35	31	57	55	55	81	73	151	889	Maine 54
26	22	48	32	47	49	63	111	1,203	Maine 58
30	35	54	28	58	63	63	148	996	Maine 59
384	39	79	31	63	74	98	169	1,624	Maine 60
18	19	38	22	29	40	33	76	716	Maine 65
40	44	75	45	73	95	77	166	1,316	Maine 67
34	51	63	38	58	61	76	149	825	Maine 72
22	30	39	30	37	47	43	95	808	Maine 80
18	25	40	16	30	38	38	83	864	Maine 82
17	19	32	14	29	37	41	77	715	Maine 83
8	13	14	10	13	15	20	36	511	Maine 85
23	24	48	24	45	55	38	103	584	Maine 87
18	20	42	17	25	40	41	80	610	Maine 88
304	30	64	31	60	67	52	120	1,421	Maine 91
9,66	964	1,902	1,154	1,674	2,237	1,737	4,069	30,063	Maine Township Results

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

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Precinct	Registered Voters	Ballots Cast	Athan "Tom" Sotos	Carolina Y. Sales	Lisa Page	Steven Blindauer	Denise Pearl	Salvatore "Sal" Galati	Total Votes
Leyden 23	1,514	204	96	117	68	89	86	59	51
Leyden Township Results	1,514	204	96	117	68	89	86	59	51

Suburban Cook County Election Results

April 02, 2019 Consolidated General Election

School B.M., Community Consolidated 64, 4yr Township & Precinct Results

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Precinct	Registered Voters	Ballots Cast	Athan "Tom" Sotos	Carolina Y. Sales	Lisa Page	Steven Blindauer	Denise Pearl	Salvatore "Sal" Galati	Total Vote
Norwood Park 3	1,037	92	31	62	37	44	44	18	23
Norwood Park 11	1,248	164	55	102	65	53	84	39	39
Norwood Park 14	764	76	30	44	32	27	40	24	19
Norwood Park Township Results	3,049	332	116	208	134	124	168	81	83

Appendix 2 Special Meeting

Approval of Minutes

ACTION ITEM 19-04-11

I move that the Board of Education of Community Consolidated School District 64 Park Ridge-Niles, Illinois approve the minutes from the Closed Session on April 22, 2019; and the Regular Meeting on April 22, 2019.

The votes were cast as follows:

Moved by ______ Seconded by ______

AYES: NAYS: PRESENT: ABSENT:

04/29/19

BOARD OF EDUCATION COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64 Minutes of the Regular Board of Education Meeting held at 6:00 p.m. April 22, 2019 Lincoln School - LRC 200 S. Lincoln Ave, Park Ridge, IL 60068

Board President Tony Borrelli called the meeting to order at 6:03 p.m. Other Board members in attendance were Bob Johnson, Mark Eggemann, Larry Ryles, and Fred Sanchez. Board member Tom Sotos arrived during the closed session; Board member Rick Biagi was absent. Also present were: Superintendent Laurie Heinz; Chief School Business Official Luann Kolstad; Assistant Superintendent Joel T. Martin; Director of Student Services Lea Anne Frost; Public Information Coordinator Bernadette Tramm; Board legal counsel Kerry Pipal of Hodges Loizzi; and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <u>http://www.d64.org</u>. The agenda and reports for this meeting are also available on the website or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge, IL 60068.

BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

At 6:04 p.m., it was moved by Board President Borrelli and seconded by Board member Eggemann to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the or against legal counsel for District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2(c)(1)]; student disciplinary cases [5 ILCS 120/2(c)(9)]; and the placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2(c)(10)].

The votes were cast as follows: AYES: Sanchez, Ryles, Borrelli, Eggemann, Johnson NAYS: None PRESENT: None ABSENT: Sotos, Biagi The motion carried.

BOARD RECESSES FROM CLOSED SESSION AND RESUMES REGULAR MEETING

The Board recessed from closed session and resumed the regular meeting at 7:02 p.m. In addition to those listed above, also present were: Assistant Superintendent for Student Learning Lori Lopez; Director of Facility Management Ron DeGeorge; and approximately 70 members of the public.









Board President Borrelli stated the new Board would be seated on April 29, 2019, following the last meeting of the current Board. He reported that he would share his notes about organizational meeting procedures with Board Vice President Biagi, who will convene that meeting; Dr. Heinz will share the materials with the full Board as well.

PLEDGE OF ALLEGIANCE AND WELCOME TO LINCOLN SCHOOL

Lincoln School Principal Tony Murray welcomed the Board and community members before leading the Pledge. Dr. Murray noted that the school's comprehensive social emotional learning curriculum addresses a wide range of topics, such as digital citizenship and bullying, but that this spring, students had the opportunity to focus on empathy through their support of the successful St. Baldrick's fundraiser for pediatric cancer research. He also noted the lessons students gained in the positive use of social media in generating community support for their efforts, which will be acknowledged during the Student/Staff Recognition agenda item. Dr. Murray then read a letter from Anne Camarano, MaineStay youth program coordinator, thanking Assistant Principal Tim Gleason for his leadership in establishing a new "Future Leaders" program linking Lincoln students with high school mentors. Dr. Murray said the program had exceeded expectations in all respects; he also thanked the school's guidance counselor and social worker who had attended every mentor session with Mr. Gleason and students.

STUDENT/STAFF RECOGNITION

Dr. Heinz welcomed the students and their families as well as staff members being recognized by the Board this evening, starting with Caitlin Sanchez, a 6th grader at Lincoln and recipient of the Infinitec Technology Achievement Award for her use of assistive technology to gain independence in communication. Dr. Heinz reported Caitlin will receive her award along with students from 80 school districts at an annual banquet on April 25, and noted that the Infinitec coalition operates as a division of United Cerebral Palsy of Chicago. Turning to Youth Art Month, Dr. Heinz reported that the work of 22 students from District 64 in grades K-8 was selected for the annual Park Ridge Public Library exhibit in March and that the artwork also was on display here this evening. She noted that the display showcases students' creativity using many different mediums and tools to produce their art, and illustrates how students' skills broaden as they advance through the art curriculum. She congratulated students and teachers for their outstanding efforts.

Continuing with the District's recognition of middle school interscholastic sports teams, Dr. Heinz welcomed the grades 7 and 8 girls' volleyball teams and coaches, and congratulated them on their achievements this season. Finally, Dr. Heinz reported on the impressive success of the first joint Emerson-Lincoln St. Baldrick's fundraiser -- #D64BiggerBolderBalder. The March 19 Shave Day event raised more than \$426,000 to benefit pediatric cancer research, ranking it as the highest school event in the nation and the fifth highest total. She thanked the organizers and committee members at both schools, and particularly acknowledged the work of Lincoln teacher Jim Tebo, who brought the St. Baldrick's event Lincoln for the fourth time in 2019 and inspired Emerson to join as well for the first time. Mr. Tebo in turn acknowledged the help contributed by many staff members at both schools, and shared his pride in the









Board of Education Regular Meeting April 22, 2019

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students, staff, families and the Park Ridge community for their efforts. Board President Borrelli again congratulated all those recognized this evening on behalf of the Board.

PUBLIC COMMENTS

Board President Borrelli invited comments on items not on the agenda, which were received as follows:

- Joan Sandrik, D64 resident, addressed the Board with a request to modify Policy 2:150 regarding the appointment of members to Board committees.
- Terry Cameron, former Board member, thanked the outgoing members and Dr. Heinz for their service, and offered recommendations to the new Board on improving its self-governance and on the election of new officers.

UPDATE ON WASHINGTON COMMITTEE FORMATION AND MODULAR OPTION FEASIBILITY

Dr. Heinz reported that following the Board's direction at the April 9, 2019 meeting, she and CSBO Kolstad as co-chairs had established a committee to explore temporary solutions to potential overcrowding at Washington in 2019-20 and bring findings to the Board at the May 20, 2019 meeting. She noted that Washington Principal Stephanie Daly had solicited volunteers from Washington parents and staff to represent various stakeholders, and that the committee includes: three Washington parents and five teachers; Principal Daly and Assistant Principal Janet Van Arsdale; Student Services Director Frost; Facility Management Director DeGeorge; Studio GC architects; and incoming Superintendent Eric Olson. Dr. Heinz noted that Board member Biagi, a Washington parent, had previously expressed interest in serving as the Board's representative on the committee. Board member Sotos then also expressed interest in serving. The Board reached consensus on having two Board members participate. Dr. Heinz announced the committee would meet on April 29 and May 13.

Moving to the modular option feasibility, CSBO Kolstad reported that Studio GC was receiving a bid for a similar project for neighboring school district and will share that information with the Washington committee at its first meeting. She reported that the City of Park Ridge would require a modular project to go through the Park Ridge Planning and Zoning process, making a fall installation date almost impossible to achieve. During the ensuing discussion, CSBO Kolstad provided clarifying information on the different process that had been followed for Field School's renovation project under the guidance of the City's Community Preservation and Development Director Jim Brown. The Board reached consensus on directing CSBO Kolstad to reverify in writing with the City on any planning and zoning steps required for the projects.

Board President Borrelli invited public comments, which were received as follows:

- Rebecca Heneghan, Washington parent, addressed the Board on the timing of when the feasibility of modular units would be addressed.
- Joan Sandrik, D64 resident, asked about the operations of the Washington committee with respect to the Open Meetings Act and public attendance.











Board President Borrelli and Dr. Heinz clarified that this committee was a Superintendent committee, and was not subject to OMA as Board committees are. Board President Borrelli suggested that non-members could attend to observe.

MIDDLE SCHOOL SOCIAL STUDIES CURRICULUM AND RESOURCE RECOMMENDATION AND ADOPTION

Assistant Superintendent Lopez reported that over the past two years, representatives from the Middle School Social Studies Department had met to support District 64's transition to the Illinois Learning Standards. She noted that the vision of the Illinois Social Studies standards is to produce graduates who are civically engaged, socially responsible, culturally aware, and financially literate, and reported that the standards are organized into two complementary categories to be implemented in concert: inquiry skills and disciplinary concepts. Dr. Lopez reported that as a result of its review of grade level topics, the committee has realigned the middle school social studies curriculum to include an exploration of the United States at 7th and 8th grade targeting civic-mindedness, economic decision-making, geographic reasoning and historical thinking. She confirmed that sixth graders will continue to explore Ancient Civilizations, with a renewed focus on civics and geographic reasoning to reflect the standards. Dr. Lopez reported that the committee next had closely studied the Illinois Learning Standards with a particular emphasis on inquiry and questioning, and partnered with educational consultant Mary Ellen Daneels, who served on the Board of Directors for the National Council of the Social Studies and worked on the task force to revise Social Studies standards in the state of Illinois. She reported that to date, the department has written three inquiry-based learning units at the 7th/8th grade level and two at the 6th grade level. She noted that as its final task, the committee identified and piloted three resources before selecting Houghton Mifflin Harcourt's HMH Social Studies as the core resource to inform and sustain student inquiry within these units. Dr. Lopez noted the program's strengths in utilizing document-based investigations using primary sources; its comprehensive online platform; the supporting content for District 64's own team-designed inquiry units and the essential questions and active learning elements that will aid in the creation of future inquiry units; and its partnership with Google Expeditions that provide students with an immersive experience through the use of District 64's Virtual Reality kits. She reviewed the negotiated pricing to provide a class set of print copies of texts as well as 6-year digital access. Dr. Lopez then was joined by teacher Tom Nasshan, District 64's Middle School Department Chairperson, in responding to Board member questions about: the committee's recommendations for the new resource; the focus on civics beginning in middle school; the use of inquiry as a means to transform teaching of social studies; and the preparation this type of reading from primary and secondary sources will give students for advanced studies in high school.

ACTION ITEM 19-04-6

It was moved by Board member Sanchez and seconded by Board member Ryles that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the purchase of the middle school social studies core resource materials from HMH at the cost of \$110,303.54.









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The votes were cast as follows: AYES: Johnson, Eggemann, Borrelli, Sotos, Ryles, Sanchez NAYES: None. PRESENT: None. ABSENT: Biagi The motion passed.

MIDDLE SCHOOL MATH COURSE SEQUENCE

Assistant Superintendent Lopez noted that as previously announced to the Board, Maine Township High School District 207 is introducing an Integrated Mathematics pathway in 2019-20. She explained that Integrated mathematics re-imagines the traditional math course sequence, so that Algebra 1, Geometry, and Algebra 2 are replaced by Math 1, Math 2, and Math 3, where algebraic, geometric, and statistical thinking are embedded throughout all three courses. She noted that in District 64, some students enroll in high school level math classes through an accelerated math course sequence. Dr. Lopez pointed out that Integrated Math I will be introduced to District 64 students in 7th grade Channels of Challenge Math and in 8th grade Accelerated Math beginning in 2019-20, and that students in 8th grade Channels of Challenge Math will enroll in Integrated Math II beginning in 2020-21. Dr. Lopez reported on the adjustments that have been made in the learning targets and resources used in District 64's current course sequence for Channels of Challenge Math and Accelerated Math to prepare for these changes. She pointed out that in addition, the adjusted sequence has the added benefit of creating an accelerated experience at grade 6, which was previously an enriched course, where students explore advanced topics. Dr. Lopez reported that for the 2019-20 school year, District 64 will add approximately \$7,000 to the instructional materials budget to accommodate an increase in the per unit price of consumables and the additional Course 3 materials required for 7th grade Accelerated students. During the Board discussion of these changes, Dr. Lopez confirmed that one of the benefits of the integrated math pathway is that is helps students access more challenging science content classwork. She also pointed out the direct benefit of providing an accelerated rather than an enriched class at the grade 6 level. Further, she provided clarifying information on the work teachers are doing to determine where any gaps in content may occur during this transition window being experienced cross the township. Board President Borrelli then accepted a public comment offered by D64 parent Nancy Ciemins about the impact of the Channels of Challenge program at the elementary level. Dr. Lopez confirmed the transition only affects middle school beginning with grade 6.

SPECIAL EDUCATION UPDATE MARCH TO APRIL AND SPECIAL EDUCATION BOARD COMMITTEE UPDATE

Student Services Director Frost reviewed the progress made since the last Board meeting in the four key target areas that align to both the external audit and internal review of staffing, ongoing professional development needs, consistency and message of inclusion as detailed in her written report. In the staffing area, she engaged the Board to consider whether to reduce the amount that must be spent to meet the "proportionate share" requirement for private parochial schools projected to be about \$121,000 for the coming year, or to continue spending at the current higher level of \$330,758 for salary and benefits only, not









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including materials or mileage. She noted that at last year's Timely and Meaningful Consultation meeting, social work was not defined as a service for the current school year, although District 64 had provided it. She reviewed details of the number of students being served, and recommended that social work services on the private parochial team be discontinued for 2019-20 as planned in the staffing projections presented earlier this spring to the Board. Dr. Frost confirmed that speech and language services using a pull-out model would be provided to meet the proportionate share spending goal. Following discussion, the Board reached consensus to provide services only as required to meet the proportionate share goal required by the state. Board President Borrelli then accepted a public comment offered by Board member-elect Carol Sales, who recommended that additional written information in addition to Dr. Frost's presentation be provided.

Dr. Frost then moved on to the next key target area of professional development and listed the options offered and attended within the last month. On the third key target of consistency, she noted the work on the 504 manual and curriculum mapping for reading and math, both expected to be completed by the end of the school year. She reported that ESY programming for this summer is also being completed, as well as updates to the behavior intervention guide and policies and procedures. She concluded with the message of inclusion, noting the ongoing PT3 meetings, preparation for the Special Olympics on May 5, and stated that she would present the Board with a year-end review at the next regular meeting.

Board President Borrelli called for a short break at 8:41 p.m.; the meeting resumed at 8:53 p.m.

DISCUSSION OF ADMINISTRATORS & EXEMPT SALARY INCREASES

Superintendent Heinz stated that a goal of the District was to continue to attract, engage and retain quality leaders, and through her leadership, the District had streamlined and improved the District's administrative salary process. She reported that after a 4-year effort in partnership with the Board, the District had achieved the goal of having consistency both internally and within the North Cook market commensurate with years of experience in the same role. She noted that CSBO Kolstad uses a 3% placeholder in the budget used in long-range financial projections to ensure funds available for potential increases, which would equate to \$77,000 using the PREA average of 3.38% for the coming year is all District administrators were to receive a Distinguished summative rating on his or her evaluation.

Dr. Heinz noted that this year, administration worked with an outside consultant to develop rubrics for each job classification within both the Administrative and Exempt categories. She pointed out that principals were already being evaluated using the ISSLIC Standards as required by the Illinois State Board of Education (ISBE), and that the remaining administrative positions that are not covered by the Principal evaluation tool now have rubrics based on the National Professional Standards for Educational Leaders (formerly known as ISSLIC Standards) developed by the National Policy Board for Educational Standards. Dr. Heinz noted that rubrics for three classifications of exempt staff members were developed using some of the National Professional Standards for Education by their individual job descriptions/responsibilities.









Turning to exempt staff increases, Dr. Heinz reported that these staff members were divided into three categories based on job responsibilities, with one group tracking raises of 3.10% using the PRTAA average, while the remaining two groups track with the 3.38% PREA average. She noted the potential raises for the three exempt groups would be about \$61,000, which is below the placeholder amount used by CSBO Kolstad. She further reported that exempt employee evaluations take place in May, and that she and CSBO Kolstad would then assign the appropriate raise data to each employee for the start of the new fiscal year. Dr. Heinz and CSBO Kolstad provided clarifying information about the proposal for 2019-20; Board members requested a more detailed description of the employee positions included in each exempt group to better understand the salary alignments with PRTAA or PREA averages. CSBO Kolstad further explained the evaluation standards and rubrics created this year. Dr. Heinz confirmed that the Board would be asked to approve this salary increase plan for administrators and exempt staff at the May 20, 2019 meeting.

FIRST READING OF PRESS ISSUE 99, INCLUDING POLICY 2:80

Board President Borrelli requested that Dr. Heinz highlight only those policies with recommended further changes, which are as follows:

4:130 - CBSO Kolstad explained that the District does not provide reduced fee lunches, so the language should be removed from the policy.

5:30 - The word "or designee" is added, to include another administrator if the Superintendent is not available.

5:60 - The administration added language to spell out what is reimbursable for meals to staff attending conferences. CSBO Kolstad stated the District follows IRS guidelines.

5:100 - Revision added to ensure staff are in compliance with training identified by the Regional Office of Education.

5:200 - Language added to clarify that an employee is required to work a school day "as outlined in the collective bargaining agreement adopted by the Board."

5:300 - The Board requested language added to clarify that an employee's meal break "shall be during the work day."

6:50 - Updated to reflect the nutritional guidelines used by Quest, the District's food service provider.

6:60 - Paragraphs are being deleted from this curriculum policy that pertain to high school and drivers' education programs, which do not apply to the District.

7:270 - Revised to reflect the D64 Medical Advisory Board's recommendations for administration of medicine to students, specifically the District does not stock extra asthma medication.

7:305 - The high school language of this policy dealing with concussion is being deleted, as it does not pertain to the District.

The Board then discussed Policy 2:150, which had been raised during Public Comments earlier regarding the appointment of committee members by the Board President. Following discussion, the Board reached consensus to add language stating that the Board President makes all committee appointments "with the consensus of the Board." The set of PRESS policies will be brought back for second reading and approval at











Board of Education Regular Meeting April 22, 2019

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the next Board meeting; Policy 2:80 is included for second reading and approval on the Consent agenda later in this meeting.

APPROVAL OF RECOMMENDED PERSONNEL REPORT

It was noted that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

ACTION ITEM 19-04-7

It was moved by Board member Johnson and seconded by Board member Ryles that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, including Resolution #1223 Mid Year Dismissal of Second Year Probationary Teachers for Reasons Other Than Reduction-in-Force; Resolution #1224 Dismissal of Probationary Educational Support Personnel Employees; and two Memoranda of Understanding; noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding any of the specific individuals selected for employment.

Katherine Warman - Employ as Teacher Assistant at Field School effective March 4, 2019 - \$15.98 hourly. Karolina Lucki - Change in assignment from .72 Teacher at Franklin School and Roosevelt School to 1.0 Teacher at Franklin School and Roosevelt School effective March 5, 2019. Jenine Pace - Change in assignment from .72 Teacher at Field School and Washington School to 1.0 Teacher at Field and Washington School effective March 5, 2019. Danielle Zummo - Change in assignment from Level IV Facilities Secretary to Level V Business Secretary effective April 22, 2019 - hourly \$21.12. Toni Mihapolous - Resign as EDK Teacher at Jefferson School effective June 5, 2019. Danielle Millikan - Resign as Teacher Assistant at Field School effective April 12, 2019. Megan Preis - Resign as Instructional Technology Coach at Lincoln School effective June 5, 2019. Susan Scialabba - Resign as Teacher Assistant at Roosevelt School effective April 8, 2019 Jeanne Gibbons - Retire as Teacher at Field School effective June 5, 2019. Patricia Jasinowski - Retire as Building Technologist at Washington School effective June 20, 2019. Kathryn Lucas - Retire as Teacher at Washington School effective June 5, 2019. Henry Mryczko - Retire as Night Custodian at Washington School effective June 30, 2019. Allison Schiller - Approval of Formal Resolution Authorizing Dismissal of First - and Second - Year Probationary Teachers for reasons other than Reduction-In-Force. Katherine Warman - Approval of Formal Resolution Authorizing Dismissal of Probationary Educational Support Personnel Employees. Pamela Sammons - Request year's leave of absence for personal reasons.

The votes were cast as follows:

AYES: Sanchez, Ryles, Sotos, Borrelli, Eggemann, Johnson NAYS: None









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PRESENT: None ABSENT: Biagi The motion carried.

CONSENT AGENDA

A. Bills, Payroll and Benefits

Bills

Fund	Fund Total
10 - Education Fund	\$ 1,287,928,38
20 - Operations and Maintenance Fund	\$ 325,155.47
30 - Debt Services	\$ 8,333.58
40 - Transportation Fund	\$ 292,327.87
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 152,699.47
61 - Capital Projects - 2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ 190.00
90 - Fire Prevention and Safety Fund	\$ -
	Total: \$ 2,066,634.77

Checks Numbered: 130824-130905 ACH's Numbered: 181901109-181901233

Payroll & Benefits

Fund		<u>Fund Total</u>
10 - Education Fund	\$	4,433,632.38
20 - Operations and Maintenance Fund	\$	257,719.96
40 - Transportation Fund	\$	740.82
50 - IMRF/FICA Fund	\$	72,406.60
51 - SS/Medicare	\$	102,064.85
80 - Tort Immunity Fund	\$	-
Tot	al: \$	4,866,564,61

Checks Numbered: 14738 - 14795 Direct Deposit: 900152366 - 900154041

The Accounts Payable detailed list can be viewed on the District 64 website <u>www.d64.org</u> > Departments > Business Services.

B. Approval of Financial Update for the Period Ending March 31, 2019 The Financial Update can be viewed on the District 64 website <u>www.d64.org</u> > Departments > Business Services.









- C. Second Reading and Approval of Policies 2:80, 2:230, 4:110 and 4:112
- D. Approval of Intergovernmental Agreement for Shared Vision/O&M Services
- E. Destruction of Audio Closed Recordings (none)

ACTION ITEM 19-04-8

It was moved by Board member Johnson and seconded by Board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for April 22, 2019 which includes: Bills, Payroll and Benefits; Approval of Financial Update for the Period Ending March 31, 2019; Second Reading and Approval of Policies 2:80, 2:230, 4:110, and 4:112; Approval of Intergovernmental Agreement for Shared Vision/O&M Services; and the Destruction of Audio Closed Recordings (none).

The votes were cast as follows: AYES: Johnson, Eggemann, Borrelli, Sotos, Ryles, Sanchez NAYS: None PRESENT: None ABSENT: Biagi The motion carried.

APPROVAL OF MINUTES

ACTION ITEM 19-04-9

It was moved by Board member Johnson and seconded by Board member Sanchez that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Closed Session Meeting on March 18, 2019; the Regular Meeting on March 18, 2019; and the Special Meeting on April 9, 2019.

The votes were cast as follows: AYES: Sanchez, Ryles, Borrelli, Eggemann, Johnson NAYS: None PRESENT: None ABSENT: Biagi The motion carried.

OTHER DISCUSSION AND ITEMS OF INFORMATION









Dr. Heinz reviewed the upcoming agendas for the April 29 Special Board Meeting and Organizational Meeting of the incoming Board. She then reported on FOIA requests received since the last regular meeting; gave a brief update of the PTO/A Presidents' meeting; and reviewed the memoranda of information about Public Act 100-1056 requiring students be educated about effective methods of preventing and avoiding traffic injuries while walking and biking; as well as the District's 2019 ISBE Financial Profile rating of a perfect 4.0 for the tenth consecutive year. Dr. Heinz also updated the Board on her transition work with incoming Superintendent Dr. Olson. She also reported on new Board orientation activities, including: planned briefings by District administrators for the three new members on April 30; the Illinois Association of School Boards Starting Right workshop special meeting on May 6 for all Board members; and any further training the new Board may choose to add. Board members Ryles and Sotos confirmed they would participate in the upcoming principals' interviews.

Before closing his final regular meeting, Board President Borrelli thanked members of the Board, D64 staff and the community for their support during his two terms on the Board, including six years as President. Dr. Heinz and Board members expressed their thanks for his diligent preparation and dedication in leading the Board.

ADJOURNMENT

At 9:45 p.m., it was moved by Board President Borrelli and seconded by Board member Sanchez to adjourn.

The votes were cast as follows: AYES: Johnson, Eggemann, Borrelli, Sotos, Ryles, Sanchez NAYS: None PRESENT: None ABSENT: Biagi The motion carried.

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Signed Date: April 29, 2019

President

Secretary

DRAFT





Recognition of Retiring Board Members

District 64 will recognize the following members for their service to the Board:

- Dr. Anthony Borrelli
 - Board President 2013-2019
 - Board Member 2011-2013
- Mark Eggemann
 - Board Member 2015-2019
- Robert Johnson
 - Board Member 2018-2019
 - Board Member 2014-2017

04/29/19