# BOARD OF EDUCATION COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64

Minutes of the Special Board of Education Meeting held at 5:30 p.m. August 20, 2018

Jefferson School - Multipurpose Room 8200 N. Greendale Ave., Niles, IL 60714

Board President Anthony Borrelli called the meeting to order at 5:38 p.m. Other Board members in attendance were Eastman Tiu, Mark Eggeman, Larry Ryles and Fred Sanchez. Board member Rick Biagi arrived during the meeting; Board member Tom Sotos was absent. Also present were: Superintendent Laurie Heinz, Director of Student Services Lea Anne Frost, Public Information Coordinator Bernadette Tramm, Board legal counsel Michael Loizzi of Hodges Loizzi, and two members of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <a href="http://www.d64.org">http://www.d64.org</a>. The agenda and all reports for this meeting are also available on the website, or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge, IL 60068.

#### BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

At 5:39 p.m., it was moved by Board President Borrelli and seconded by Board member Tiu to adjourn to closed session to discuss the placement of individual students in special education programs and other matters relating to individual students [5 ILCS 120/2(c)(9)].

The votes were cast as follows:

AYES: Sanchez, Ryles, Borrelli, Eggemann, Tiu

NAYS: None. PRESENT: None. ABSENT: Sotos, Biagi The motion passed.

The Board adjourned from closed session at approximately 6:04 p.m. and immediately resumed the Special Board Meeting. In addition to those listed above, also present were three members of the public.

# PLEDGE OF ALLEGIANCE

Board member Larry Ryles led the Pledge.

# **PUBLIC COMMENTS**

Board President Borrelli invited public comments, which were received as follows:

• Tom Fisher, District 64 parent, inquired whether there would be public comment after the IASB presentation; Board members agreed by consensus to take additional comment at that time.

#### PRESENTATION BY IASB AND DISCUSSION OF BOARD COMMITTEE STRUCTURE

Board President Borrelli noted that the Board had recently created two special committees in accordance with Board Policy 2:150 to focus on School Resource Officers (SRO) and Special Education. He noted that the Board had designated Board members Biagi and Sotos as the Board representations for the SRO

Committee, and Board members Ryles and Sanchez for SPED. Because of the limited experience within District 64 in utilizing Board committees, the Board had asked for additional guidance. Dr. Heinz then introduced Dr. Dee Molinare, Field Services Director, from the Illinois Association of School Boards (IASB), to conduct a workshop on the effective use of Board committees. She was joined by Board legal counsel Michael Loizzi, who provided other insights on the work of Board committees. Dr. Molinare reviewed the foundational principles of effective governance, and led Board members through a review of the types of committees, including standing, special or ad hoc, and committee-of-the-whole; the purpose and scope of their work; and how they are related to the IASB foundational principles of governance. She and Mr. Loizzi also reviewed general guidelines for the operation of committees, which must follow the Open Meetings Act requirements for posting agendas and minutes, and reporting back to the Board with their findings.

Board members, Dr. Heinz, Dr. Molinare, and Mr. Loizzi discussed in more detail the operations of the Board's two new committees, noting the need to expressly articulate the expectations and scope of a committee's work; to maintain a clear delineation between what is administration/staff's work and what is Board/committee work; and to carefully consider appointing members who will be representative of the community as a whole according to the particular focus of the committee's assignment. Dr. Frost joined the discussion as it related to the tasks that could be given to the SPED Board Committee. Mr. Loizzi also reviewed and discussed with the Board a checklist of legal, logistical and policy concerns that the Board must address, such as training, resources, the Board policies members would be expected to adhere to, and liability and insurance coverage. He reaffirmed the insights provided by Dr. Molinare that well-formed committees can be valuable tools to assist the Board in its governance work, but must be structured so they do not become what he called, the "eighth" Board member.

Board President Borrelli thanked the presenters, and noted that the Board would continue its discussion of the two new Board committees at the August 27 regular meeting.

Board President Borrelli invited public comments, which were received as follows:

- Tom Fisher, D64 parent, addressed the Board to express his support for the work of the Special Education Committee.
- Amy Bartucci, D64 parent, addressed the Board concerning the IASB presentation regarding a board self-evaluation process, and procedure for committee to report its findings back to the Board.

# RECOMMENDATION AND APPROVAL OF PERSONNEL REPORT

It was noted that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Zack Beyer Employ as .60 Physical Education Teacher at Field School effective August 16, 2018 -

BA, Step 1 - \$30,660.60.

Jordan Doles Employ as Special Education

Teaching Assistant at Field School effective August 20, 2018 - \$15.98 hourly.

Selviye Dzolovic Employ as Special Education Teaching Assistant at Field School effective August 17,

2018 - \$15.98 hourly.

Kimberly DuMars	Employ as Early Childhood Teaching Assistant at Jefferson School effective August 16, 2018 - \$15.98 hourly.	
Anne Fussichen	Employ as .74 C of C Language Arts Teacher at Emerson School effective August 16, 2018 - MA+24, Step 1 - \$47,736.66.	
Natalie Gerny	Employ as .29 Art Teacher at Field, Roosevelt, and Washington Schools effective August 16, 2018 - BA+24, Step 1 - \$15,945.07.	
Bethany Johnson	Employ as .5 Special Needs Teaching Assistant at Roosevelt School effective August 16, 2018 - \$16.13 hourly.	
Andrea Maggiore	Employ as Math/Social Studies Teacher at Emerson School effective August 16, 2018 - BA, Step 1 - \$51,101.	
Danielle Millikan	Employ as Special Education Teaching Assistant at Field School effective August 16, 2018 - \$15.98 hourly.	
Jenine Pace	Employ as .5 Kindergarten and .22 C of C Teacher at Field and Washington Schools effective August 16, 2018 - BA, Step 1 - \$36,792.72.	
Nicolette Solano	Employ as District Behavior Interventionist effective August 16, 2018 - \$58,777.	
Ashley Thomas	Employ as Special Education Teaching Assistant at Roosevelt School effective August 16, 2018 - \$15.98 hourly	
Joan Lindgren	Change of Assignment from .5 Physical Education Teacher to .68 Physical Education Teacher at Franklin and Lincoln Schools effective August 16, 2018 - MA, Step 3 - \$41,282.12.	
Samantha Neumer	Change of Assignment from .5 Health Teacher to .85 6th, 7th, and 8th grades Health and Technology Teacher at Emerson School effective August 16, 2018 - BA, Step 2 - \$44,247.60.	
Nina Greiber	Rehire as Special Education Teaching Assistant at Washington School effective August 20, 2018 - \$16.13 hourly.	
Kendra Hutchinson	Rehire as .88 C of C Math and Broadcasting Teacher at Emerson School effective August 16, 2018 - MA, Step 2 - \$52,566.80.	
Vanessa Jeske	Rehire as .94 C of C Language Arts Teacher at Lincoln School effective August 16, 2018 - MA, Step 2 - \$56,150.90.	
Susan Scialabba	Rehire as Special Education Teaching Assistant at Roosevelt School effective August 16, 2018 - Step 2 - \$16.13.	
Megan Chambers	Resignation as Teaching Assistant at Roosevelt School effective August 10, 2018.	
Dagmaris Febus	Resignation as Teaching Assistant at Washington School effective August 16, 2018.	
Kimberly Lor	Resignation as Teaching Assistant at Washington School effective August 10, 2018.	

Rebecca Pantazis Resignation as EDK Teaching Assistant at Jefferson School effective August 14, 2018.

Molly Purse Resignation as Special Education Teaching Assistant at Field School effective August

9, 2018.

J. Scott Hulting Retire as Science Teacher at Lincoln School effective June 30, 2020.

During Board discussion, Dr. Heinz noted that the resignations of assistants who are certified as teachers are typical for this time of year when they may find teaching positions in other districts as new classes are added unexpectedly. She also confirmed for the Board that administration is solely responsible for assignment of personnel within the District each year.

# ACTION ITEM 18-08-3

It was moved by Board member Tiu and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

AYES: Sanchez, Ryles, Borrelli, Biagi, Eggemann, Tiu

NAYS: None.
PRESENT: None.
ABSENT: Sotos
The motion carried.

# FIRST READING OF PRESS ISSUES 96, 97 & 98 AND POLICIES 8:20 AND 6:135 (NEW)

Dr. Heinz reviewed the changes recommended by the District Policy Committee, with Board members Tiu and Ryles providing input regarding revisions suggested by the Board Policy Committee for the set of policies included in First Reading. The Board discussed each policy in turn, with small wording adjustments made to several policies, which will be returned for final reading and adoption at the August 27, 2018 regular meeting. Board members, Dr. Heinz and Mr. Loizzi further discussed the proposed changes to policy 8:20; Dr. Heinz will seek clarification from legal counsel Tony Loizzi, who drafted the language revisions regarding zero tolerance and potential due process right. She noted that Mr. Tony Loizzi is expected to be present at the upcoming regular Board meeting and would respond to any further Board questions on 8:20 prior to final reading and adoption.

#### **ADJOURNMENT**

At 8:40 p.m., it was moved by Board President Borrelli and seconded by Board member Biagi to adjourn.

The votes were cast as follows:

AYES: Tiu, Eggemann, Biagi, Borrelli, Ryles, Sanchez

NAYS: None.
PRESENT: None.
ABSENT: Sotos

The motion carried.	
President	-

Secretary

Board of Education Special Meeting August 20, 2018

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