Inspire every child to



Meeting of the Board of Education Park Ridge – Niles School District 64

Special Board Meeting Agenda Thursday, November 29, 2018 Jefferson School – Multipurpose Room 8200 Greendale Avenue Niles, IL 60714

On some occasions the order of business may be adjusted as the meeting progresses to accommodate Board members' schedules, the length of session, breaks and other needs.

TIME APPENDIX

6:00 p.m.

Meeting of the Board Convenes

- Roll Call
- Opening Remarks from President of the Board

Pledge of Allegiance

Public Comments

Discussion Regarding Applications for Board of Education Vacancy and Appointment Process Next Steps

A-1

--Board President

Adjournment

Next Regular Meeting:

Monday, December 10, 2018

Closed Session Meeting – 5:30 p.m. Regular Board Meeting – 6:00 p.m. **Jefferson School – Multipurpose Room**

8200 Greendale Avenue

Niles, IL 60714

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

To: Board of Education

From: Dr. Laurie Heinz, Superintendent

Date: November 29, 2018

Re: Discussion Regarding Applications for Board of Education Vacancy and Appointment

Process Next Steps

The Board of Education announced on November 16, 2018 that the resignation of Board member Eastman Tiu had been received on November 15. (Attachment 1)

According to <u>Board Policy 2:70</u> (Attachment 2), the Board is required to appoint a replacement to serve until the new Board is seated following the April 2, 2019 municipal election. Per that policy, I immediately notified Dr. Bruce Brown, director of the North Cook Intermediate Service Center (NCISC), of the resignation. Dr. Brown verified in writing that the District has 45 days to fill the vacancy, which he stated would be December 30, 2018. I also notified the Cook County Clerk's office of the availability of a two-year term for the April 2 election.

On November 16, District 64 publicly notified the community and news media that a vacancy had been created by Board member Tiu's resignation, and distributed a call for candidates along with information on how to apply for appointment to this interim position. (Attachment 3) A webpage about the vacancy also was created on the D64 website.

The call for candidates noted that the Board would not accept applications from individuals who intend to run for election to the District 64 Board of Education on April 2, 2019 for the three, four-year terms previously known or the newly available two-year term created by the resignation of Board member Tiu.

The Board announced that the deadline for receipt of applications would be noon on Thursday, November 29, 2018. Application materials received up to the deadline will be provided to the Board at or before the start of the meeting.

Appointment of New Board Member

At the November 29 meeting, the Board will review the applications received and discuss appointment process next steps. According to Policy 2:70: "After reviewing the applications, the Board *may* invite the prospective candidates for personal interviews to be conducted during duly scheduled open meetings." The date of any such potential meetings has not been set, but may be the week of December 3, if the Board desires such interviews.

The Board indicated in its November 16 announcement its desire to officially appoint a replacement at the upcoming December 10 regular Board meeting, which would meet the 45-day time requirement.

November 15, 2018

RE: Resignation from CCSD 64 School Board

Mr. Sotos, Dr. Borelli, and Dr. Heinz,

It is with regret that I tender my resignation from my elected position as a School Board Member of CCSD64, effective immediately. I have taken on additional responsibilities at work, and I cannot dedicate the time to do the job that D64 deserves. I have valued my time as a board member and have enjoyed my time serving with you.

Eastman Tiu

Respectfully.

School Board

2:70 Vacancies on the School Board - Filling Vacancies

<u>Vacancy</u>

Elective office of a School Board member becomes vacant before the term's expiration when any of the following occurs:

- 1. Death of the incumbent,
- 2. Resignation in writing filed with the Secretary of the Board,
- 3. Legal disability,
- 4. Conviction of a felony, bribery, perjury, or other infamous crime or of any offense involving a violation of official oath or of a violent crime against a child,
- 5. Removal from office,
- 6. The decision of a competent tribunal declaring his or her election void,
- 7. Ceasing to be an inhabitant of the District or a particular area from which he or she was elected, if the residential requirements contained in the School Code are violated,
- 8. An illegal conflict of interest, or
- 9. Acceptance of a second public office that is incompatible with Board membership.

Filling Vacancies

Whenever a vacancy occurs, the remaining members shall notify the Regional Superintendent of Schools of that vacancy within five days after its occurrence and shall fill the vacancy until the next regular board election, at which election a successor shall be elected to serve the remainder of the unexpired term. However, if the vacancy occurs with <u>less</u> than 868 days remaining in the term or less than 88 days before the next regularly scheduled election, the person so appointed shall serve the remainder of the unexpired term, and no election to fill the vacancy shall be held. Members appointed by the remaining members of the Board to fill vacancies shall meet any residential requirements as specified in the School Code. The Board shall fill the vacancy within 45 days after it occurred by a public vote at a meeting of the Board.

Immediately following a vacancy on the Board, the Board will publicize it and accept résumés from District residents who are interested in filling the vacancy. After reviewing the applications, the Board may invite the prospective candidates for personal interviews to be conducted during duly scheduled open meetings. The candidate deliberation will occur in open or closed session at the discretion of the Board.

LEGAL REF .:

105 ILCS 5/10-10 and 5/10-11.

CROSS REF.: 2:40 (Board Member Qualifications), 2:60 (Board Member Removal From Office), 2:120 (Board Member Development)

ADOPTED: October 27, 1997

REVISED: August 24, 1998, December 13, 1999, October 23, 2000, November 13, 2006, April 4, 2011, June 9, 2014, September 18, 2017

Park Ridge-Niles School District 64

Park Ridge-Niles School District 64 Board of Education Vacancy of Eastman Tiu - November 2018 Applicant Qualifications & Instructions for Interim Appointment

Qualifications

A candidate must meet the legal qualifications set forth in **Board Policy 2:40**.

Timeline

The interim appointment will be made in conformance with state law as found in <u>Board Policy</u> 2:70.

The term of office will be from the date of appointment to the special reorganizational meeting when the new Board is seated following the April 2, 2019 municipal election.

The Board expects to review applications at a special Board meeting on Thursday, November 29, 2018. According to Board Policy 2:70, "After reviewing the applications, the Board <u>may</u> invite the prospective candidates for personal interviews to be conducted during duly scheduled open meetings." The date of any such potential meetings has not been set, but may be the week of December 3 if the Board desires such interviews.

The Board desires to make its appointment at the December 10, 2018 regular meeting, which is within the 45-day timeframe required by law.

Applications

The Board will **not accept** applications from individuals who intend to run for election to the District 64 Board of Education on April 2, 2019 for the three, four-year terms previously known or the newly available two-year term created by the resignation of member Eastman Tiu.

Applicants should show familiarity with the Board's policies regarding general duties and responsibilities of the Board and a Board member, including fiduciary responsibilities, conflict of interest, ethics and gift ban to name a few. Information about Board duties and policies are available on the District 64 website at: www.d64.org Board of Education. The menu tab for Board Election 2019 although related to the April 2 election, also contains information on Board service that would be helpful for candidates interested in this interim appointment.

Applications must be received at the address below <u>NO LATER THAN 12 NOON</u> on Thursday, November 29, 2018. Please direct questions to Board President Anthony Borrelli, <u>aborrelli@d64board.org</u>.

Applications should be written, and mailed or delivered to:

Board President Anthony Borrelli Park Ridge-Niles School District 64 164 S. Prospect Ave. Park Ridge, IL 60068

The application must include:

- Full name and contact information (home address, cell number and email address)
- A letter of interest summarizing: why you would like to serve as an interim member of the District 64 Board of Education; the skills you would bring to the Board; and previous relevant community or non-profit experiences.
- A resume.

RECE!"

NOV 27 2018

BOARD OF EDUCATION DISTRICT 64

507 North Merrill Street Park Ridge, Illinois 60068-3403 November 27, 2018

Board President Anthony Borrelli Park Ridge-Niles School District 64 164 S. Prospect Ave. Park Ridge, IL 60068

Dear President Borrelli,

Please consider this letter and attached resume as my application for the vacant School Board position. As you are aware, I was a member of the Park Ridge-Niles School District 64 Board of Education up until the most recent election. It was my privilege to be of service to the community for approximately three years.

Given that the notice of the vacancy was short and there is a need for the position to be filled in a short time frame- as well as the fact that the remainder of the term is for a short period of approximately five months- I believe that my recent Board experience could be of immediate value to the Board, the District, and the community.

Based on my most recent Board experience, I am fully aware of the duties and responsibilities of a Board member and would not be as challenged in getting up to speed in a short time frame as someone who previously has not served on the Board. I am familiar with and worked with the Superintendent and almost every department head in the current administration, and I would not require an orientation with the individuals and their departments. I have kept abreast of the activities of the school board and am familiar with both short and long-term issues being discussed by the Board.

I have previously demonstrated that my goal as a Board member is to continually improve District 64 for the benefit of our students, parents, community, and staff. It would be my honor to be of service to District 64 during this time of need. I have no current conflicts that would prevent me from attending any scheduled board meetings for the remainder of this term.

I wish to thank you, Tom, Mark, Rick, Fred, and Larry for your time and efforts as District 64 Board members. Please know that the community is grateful for the many hours you dedicate every month to helping shape our district for both today and the future.



ROBERT T. JOHNSON

507 North Merrill Street Park Ridge, IL 60068-3403

1984- present Northern Trust- Chicago, Illinois

Not-For-Profit Client Executive and Senior Vice President

Manage entire client relationship for complex, multi-billion dollar asset Not-For-Profit clients. Clients are comprised of foundations, endowments, and non-profit healthcare institutions that include large pensions as well as insurance entities. Clients utilize services including investment management, foreign exchange, insurance accounting, transition management, securities lending, commission recapture, brokerage, performance analytics, treasury management, credit, benefit payments, mineral interests, and global custody. Won Chairman's Absolute Quality award.

Global Securities Lending Controller and Project Manager

Managed staff responsible for control of Securities Lending investment business. Called on and worked with brokers/borrowers to improve operational and financial interactions resulting in increased volume on loan. Improved business by identifying cash flow anomalies and then launching improved processes to precisely measure all financial activities- this work led to refinements in many facets of the business.

Fee Division Manager

Improved timeliness, accuracy, and overall quality of fee calculations and collections for Wealth Management clients. Quality was improved by implementation of a more standardized fee schedule, smoothing out of workflow volumes, molding staff member cohesiveness and improved communication with client managers.

Other positions include: Cash Movement/Ledger Input/Proxy/Class Action/Report Production Division Manager, Project Manager and Proxy Division Manager, Project Manager- Capital Structures and New York Physical Processing, and Securities Transition Manager

Education- University of Chicago, Booth School of Business, M.B.A with concentrations in Finance and Economics

University of Notre Dame, B.A. with major in Government and International Studies

Past Affiliations- Board Member, Park Ridge-Niles School District 64, 2014-17 Board Member, St. Thecla School, Chicago Youth baseball, softball, and basketball coach for 17 years

RECEIVED

For: Board President Anthony Borrelli

Park Ridge-Niles School District 64

164 S Prospect Ave Park Ridge, IL 60068 NOV 28 2018

BOARD OF EDUCATION DISTRICT 64

From: Russell J Gentile

1331 Brophy Ave Park Ridge, IL 60068

Date: November 28, 2018

Subject: Letter of Interest to Serve as Interim Board Member (Present to April 2019 election)

I am a Park Ridge resident, married, with who have attended the public school system. I have recently returned to Chicago after working several years out of state.

The Gentile family has benefited from D64 and D207 experience. This letter communicates my availability and interest to serve this interim period as a member of the Park Ridge-Niles D64 Board of Education.

Skills Discussion – I have served on several boards in Park Ridge, and understand the typical workload and responsibilities, and the softer side of collaboration with fellow board members, administration, and the public. I am familiar with the school district, payroll, and facilities. I have demonstrated skills and experience as a board member regarding communication, preparation for meetings, and advocacy for teachers and students. I have no specific agenda and no favorite facilities. I am an active listener, and support informed decisions by the Board.

Previous relevant community work:

2009-2010	District 64 Board of Education
2007-2008	Park Ridge Park District Board
2009-2010	City of Park Ridge Electrical Commission
2002-2006	President of Park Ridge Junior Tennis Association
2010	Indian Scouts and Princesses Christmas Tree Lot
2002-2007	Park Ridge Soccer Coach
2003-2004	Maine Township Citizen Emergency Response Team

I am an Engineer with MBA, Professional Resume Attached.

Sincerely,

Russell J. Gentile, 1331 Brophy Ave, Park Ridge, IL 60068

RUSSELL J. GENTILE

1331 Brophy Ave., Park Ridge, IL

EDUCATION

BSE Electrical Engineering, Washington University in St. Louis, MO BSE Computer Science, Washington University in St. Louis, MO MBA Master of Business Administration, Purdue Krannert School of Management

REGISTRATIONS AND CERTIFICATIONS

Professional Engineer – Illinois (Original license 2006), CA, AZ, NM NCEES Model Law Engineer (MLE 18-056-53) Security Screening and Badging (2010-2018, including periods of safeguards clearance)

EXPERTISE

- Business Strategy
- · Electrical Engineering
- Computer Science
- IT Engineering
- Planning and Program Management
- Management Consulting

RESPONSIBILITIES

Russell J. Gentile, P.E., M.B.A. is experienced leading electrical modifications for commercial nuclear plants and mission critical systems. Russ has 18 years of experience in the electric power industry, with a background in management consulting. Most recently, Russ served as lead estimator for a \$1B portfolio of design-build projects at Bruce Power in Ontario, CA.

Russ provides technical direction and technical management to projects from initial business development through final design or report phase to meet all technical, quality, and project controls expectations. Russ coordinates activities across disciplines to achieve successful completion of project tasks within budget and schedule. He serves as primary electrical liaison with the client and lead resource on projects. Russ actively assists leadership in the overall management of the business.

SARGENT LUNDY EXPERIENCE (2011-2018)

Bruce Power (BP) – Units A/B 0-8 (2017 - 2018)

Project Engineer and Leader of Electrical and I&C estimating team for Major Component Replacements at Bruce Power. International assignment supporting site for electrical modification feasibility, cost estimates, value engineering, and specifications related to \$14B plant refurbishment extending operation 40 years. Scope of work includes estimate prepared in accordance with client and industry recommended practice, as part of data preparation for migration to new cost estimate database application.

RUSSELL J. GENTILE

1331 Brophy Ave., Park Ridge, IL

• Entergy Grand Gulf Nuclear Station (GGNS) – Unit 1 (2017)

Senior electrical engineer role supporting Engineering Design group. Assignment scope included recovery initiatives, fire protection and safeguards projects, 480V systems, and engineering design work. This contractor role bridged a gap in skills between seasoned engineers nearing retirement, and junior engineers recently hired from college.

NextEra Energy Point Beach Nuclear Plant (PBNP) – Units 1,2 (2016-2017)

Responsible Engineer for electrical modifications in support of PBNP transition from Appendix R to NFPA 805. Projects included 120VAC, 125VDC circuit re-wiring to mitigate risks of fire in control room or cable damage from overcurrent. Provided designs for temporary power configurations, and supplemental equipment grounding. Electrical QA reviewer for NFPA 805 modifications in support of plant transition from Appendix R.

Duke Oconee Nuclear Station – Unit 1,2,3 (2014-2016)

Lead Electrical Engineer for new modifications to provide backup AC power to Vital IC Battery Room Ventilations System during a Protected Service Water (PSW) event. Evaluated the Pressurizer Heater power path for postulated environmental conditions during a PSW event, including replacement of Breakers with fuses. Ensured final client approval of the full scope modification package which implements the NRC Amendment for the new PSW system. Performed aging management analysis on components and cabling in support of license renewal commitments.

• FirstEnergy Nuclear Operating Company (FENOC) - Fleet (2013-2014)

Engineering Change Package (ECP) development for FLEX Electrical Modifications for Plant Systems, in response to Fukushima requirements.

• Tennessee Valley Authority (TVA) Nuclear Fleet (2012-2013)

Provided site engineering support for Appendix R activities for 13 Design Change Notices (DCNs), affecting the Site electrical system, during TVA Watts Bar Unit 1 scheduled refueling outage. Scope included cable separation for fire zones, and re-configuring relay coil wiring schemes to ensure continuity of operation for Motor Operated Valves (MOVs) during an event. Performed battery load calculation roll-up in support of DCN closures at Browns Ferry Nuclear Plant. Trained for secure handling of Safeguards documents.

Point Beach Nuclear Plant (2012)

Electrical engineer performing buried cable calculations using ETAP Single Line Diagram and electrical system analysis tools.

Fort Calhoun – Unit 1 (2011 - 2012)

Electrical engineer for Site walk down, Master Diagram development, equipment specification and modification package for Weather Tower refit after flood event.

RUSSELL J. GENTILE

1331 Brophy Ave., Park Ridge, IL

PRIOR EXPERIENCE

Sain Engineering Associates – US Air Force Air Mobility Command (2010 - 2011)

Headquarters Resource Efficiency Manager (REM) supporting 10 USAF air bases and Air Force initiatives to achieve stated goal of reducing energy usage by 3% annually as mandated by Congress. USAF AMC was recognized with a Congressional Award in 2013 for having met and exceeded the mandated goal.

Walgreen Co. – Senior Electrical Engineer (2006 - 2010)

Engineering oversight of new construction and tenant improvement projects for commercial, retail, industrial, central security station, and mission-critical data center facilities. Engineering reference role for other groups including construction, legal, public/government relations, security, tax, accounting, and utility processing.

Independent – Licensed Electrical Contractor (2000 - 2006)

Engineering, design, and installation of utility service upgrades, branch circuits, data networks, and lighting projects for residential, industrial, and commercial facilities.

• Accenture – Senior Manager and Technology Architect (1988 - 1999)

Project Manager responsible for Software Engineering, development, and integration of pioneering computer, data mining, and Internet communications projects for Fortune 50 clients including Intel, Sprint, Merck, and Chrysler Corporation. Emerging technology evaluations, prototypes, proof of implementations, and first-of-a-kind projects. Russ received mentoring in scientific research and technology transfer from leading global scientists for the first half of the employment duration.

PROFESSIONAL ASSOCIATIONS

Consulting Electrical Engineers (Chicago Electric Association)

Board Member and Officer (2006-Present)

IEEE (Institute of Electrical and Electronics Engineers)

(2006-Present)

CIGRE (International Council on Large Electric Systems)

SC C1 US National Committee Member – Large Systems Investment Analysis

AEE (Association of Energy Engineers)

Certified Energy Manager (CEM), Green Building Engineer (GBE)

ANS (American Nuclear Society)

AACEI (Association for the Advancement of Cost Engineering International)

Bruce, Ontario Local Section Board Member

PMI (Project Management Institute)

For:

Board President Anthony Borrelli

Park Ridge-Niles School District 64

164 S Prospect Ave Park Ridge, IL 60068

NOV 29 2018

RECEIVED

From:

Russell J Gentile 1331 Brophy Ave Park Ridge, IL 60068 BOARD OF EDUCATION DISTRICT 64

Date:

November 28, 2018 (11/29/18 revision)

Subject:

Letter of Interest to Serve as Interim Board Member (Present to April 2019 election)

I am a Park Ridge resident, married, with who have attended the public school system. I have lived at 1331 Brophy Ave with my family for an uninterrupted period of seventeen years from August 2002 to Present. I have recently returned to pursue local work in Chicago after working several years commuting out of state.- I volunteer because board service is a good match for my skills, interests, and offers opportunity to contribute to the community.

The Gentile family has benefited from D64 and D207 experience. This letter communicates my availability and interest to serve this interim period as a Non-Partisan member of the Park Ridge-Niles D64 Board of Education.

Skills Discussion – I have served on several boards in Park Ridge, and understand the typical workload and responsibilities, and the softer side of collaboration with fellow board members, administration, and the public. I am familiar with the school district, payroll, and facilities. I have demonstrated skills and experience as a board member regarding communication, preparation for meetings, and advocacy for teachers and students. I have no specific agenda and no favorite facilities. I am an active listener, and support informed decisions by the Board.

Previous relevant community work:

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I am an Engineer with MBA, Professional Resume Attached.

Sincerely,

Russell J. Gentile, 1331 Brophy Ave, Park Ridge, IL 60068

RECEIVED

NOV 29 2018

Debbie Lovett (Deborah Lynn Lovett) 1150 B Higgins, Park Ridge, IL 60068

BOARD OF EDUCATION

November 28, 2018

Board President Anthony Borrelli Park Ridge-Niles School District 64 164 S. Prospect Avenue Park Ridge, IL 60068

Dear Members of the District 64 Board of Education:

Demographics of the Board: An Opportunity

Diversity and inclusion support improved outcomes. Under normal circumstances, the Board of Education has no control over the combined demographics of its Board members as that is determined by the community through the election process and not created via any function of the Board. With Eastman Tiu's replacement, the Board has a rare opportunity to address the issue of under representation. There is currently a strong community desire for the District 64 Board of Education to have a more varied make up: mothers of D64 students and parents of students currently receiving special education services are missing on the Board as elected and seated, for example. While some may view it as discriminatory to purposefully seek qualified female or SPED parent applicants in this selection process entirely controlled by the Board, from a practical standpoint, I believe there is a true opportunity for the current Board members to create a wider lens by recognizing the value added when welcoming an under-represented voice to the table.

A Voice for Special Education Parents—and for Every Parent

Our family has lived in Park Ridge for 15 years and all of our children attended or attend District 64 schools.

Our experience with D64

has been exceptional, as I've stated at many board meetings, but I cannot ignore the disparity between our own support and services to those of other families that I've met through various gatherings of SPED parents over the past 12 months. Together, we've gained a focus for proper needs assessment, proper staffing, proper training, and consistency among schools and experiences for SPED students—items we can now see this district working on month by month. And although SPED family experiences vary widely, I would feel comfortable representing the large spectrum of SPED parents as I'm dedicated to be available to and to learn from them all. But I am not singularly guided by my heeds and the plight of Special Education—80% of my experiences with D64 comes through the lens of gifted and general education students. I believe this makes me a balanced and well-traveled applicant for the interim position on the D64 Board created by Eastman Tiu's resignation.

Skill Set/Experiences

I do not have past public Board experience, but would eagerly complete all IASB and any other training required. I understand that this assignment carries a tight time frame, so would undertake all necessary training immediately. I have served on committees in my 25 year career in financial services; Taxation and Estate Planning Committees, Securities and Market Committees, Training Committees. These committees were a function of researching and disseminating information to improve organizations and were not imbued with the power of governance of any type.

I have an MBA from the University of Chicago where the focus is on robust research, keen attention to details and extreme rigor for data. I received this degree in 2012 while raising kids and working full time, so I am no stranger to wearing many hats, meeting strenuous deadlines, and working through multiple data points and viewpoints to assess possible outcomes. While money and finance is the foundation of my education and career, I am particularly interested in the behavioral science aspect of how people arrive at and implement decisions, and how we can improve our decision making processes. I've personally found this to be quite valuable when making decisions within a group or on a team, where I might otherwise allow my initial intuition to crowd out input and information from others who bring their own talents and biases to the table.

I am a financial advisor and CFP®, which demands confidentiality, strict compliance, transparency around conflicts of interest, and an ERISA level of best practices in my professional life, which are all experiences applicable to the continued integrity of the D64 Board.

A Privilege and an Honor

It would be a privilege and an honor to roll up my sleeves for the students, families, and community members in District 64 if chosen to fill the interim Board member position until the seating of newly elected Board members in the April, 2019 election, when the community will have an opportunity to make their own voices heard.

I thank you for your consideration.

Debbie Lovett, CFP®

Debbie Lovett, CFP®

Financial Advisor, High Net Worth Individuals and Families

Experience

Wealth Management Consultant Blue Prairie Group

July, 2012 - Present

- Lead advisor for high net worth comprehensive Wealth Management clients: consulting on tax and estate planning, charitable/philanthropic strategies, insurance and risk management, college and retirement planning, and discretionary customized asset management.
- Provide Financial Wellness seminars and one-on-one consulting for employees of Institutional Retirement clients.
- Blue Prairie Group, established in 2002, over \$8 billion in AUA

Financial Analyst Brownson, Rehmus & Foxworth

July, 1992 - December, 2011

- Worked directly for Founding Principal servicing high net worth families and corporate executives.
- Brownson, Rehmus & Foxworth, established 1969, over \$10 billion in AUA

Education

MBA; University of Chicago Booth School of Business

December, 2011

Concentrations in Economics, Managerial and Organizational Behavior and Entrepreneurship

BFA; Millikin University

December, 1991

Certification

Certified Financial Planner (CFP®)

July, 2009

Awarded to individuals who meet education, examination, experience and ethics requirements