

BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Special Board of Education Meeting
held at 6:15 p.m. on June 11, 2018
Jefferson School - Multipurpose Room
8200 N. Greendale Avenue, Niles, IL 60714

Board President Anthony Borrelli called the meeting to order at 5:33 p.m. Other Board members in attendance were Fred Sanchez, Larry Ryles, Rick Biagi, and Eastman Tiu. Board members Mark Eggemann and Tom Sotos arrived during the closed session. Also present were Superintendent Laurie Heinz; Chief School Business Official Luann Kolstad; Assistant Superintendent for Human Resources Joel T. Martin; Public Information Coordinator Bernadette Tramm; and two members of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <http://www.d64.org>. The agenda and all reports for this meeting are also available on the website, or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge.

BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

At 5:34 p.m., it was moved by Board President Borrelli and seconded by Board member Tiu to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5 ILCS 120/2 (c)(1)]; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)(2)].

The votes were cast as follows:

AYES: Sanchez, Ryles, Borrelli, Tiu

NAYS: Biagi

PRESENT: None.

ABSENT: Sotos, Eggemann

The motion carried.

The Board recessed from closed session at approximately 6:19 p.m. and immediately resumed the special meeting. In addition to those mentioned above, also present were: Assistant Superintendent for Student Learning Lori Lopez; Director of Innovation and Instructional Technology Mary Jane Warden; Director of Facility Management Ron DeGeorge; and approximately 40 members of the public.

The Board reached consensus to advance the July 16 regular meeting to July 9 due to scheduling conflicts.

PLEDGE OF ALLEGIANCE

Board member Larry Ryles led the Pledge.

PUBLIC COMMENTS

Board President Borrelli invited public comments, which were received as follows:

- Miki Tesija, D64 parent, addressed the Board concerning the creation of a special Board Committee on special education.
- Mark Martin, D64 parent, addressed the Board with his concerns regarding identification of students for special education services.

JUDITH L. SNOW AWARDS

Dr. Heinz introduced Elementary Learning Foundation (ELF) trustees Ellen Zywiciel and Kristen Quitno, who presented the four students selected to receive the Judith L. Snow Award for 2018. They reported that this year's winners are exemplary ethical leaders, and that each student knows her core values and has the courage to live them in all parts of her life in service to the common good. Each student is a principled ethical leader who leads with integrity, selflessness, dependability, caring, and fairness. They reported that the four Snow Award winners are all outstanding examples of ethical leaders in our middle schools. Board members and Dr. Heinz then personally congratulated the four students: Emerson Middle School - Mia Lee and Diane Tuebo; and Lincoln Middle School - Brianna Irizarry and Leila Tannous.

DISCUSSION ON 2018-19 ADMINISTRATIVE EXEMPT SALARIES

CSBO Kolstad reviewed the proposed raises for employees who are "exempt," and are not otherwise included in one of the unionized groups of teachers, teacher assistants, and support staff. She reported that the District is recommending that these approximately 30 staff members be divided into three categories, based on their job classifications and key tasks. Further, she noted that each category would then be aligned with raises being received by either teachers, teacher assistants, or a hybrid of the two. She confirmed that exempt employees receive only a raise, and do not also receive "lane" changes. CSBO Kolstad then explained the responsibilities of the employees in each category, and noted how they would align with a unionized employee group in the recommended raise amounts. CSBO Kolstad, Dr. Heinz, Dr. Martin, Director Warden, and Board members then discussed how exempt employees are evaluated and the many different rubrics used based on the wide array of jobs included. The consensus of the Board was favorable to the recommendation of aligning the raises to those of other employee groups going forward with an evaluation component to be added. Board President Borrelli noted the topic would be returned at an upcoming meeting.

APPROVAL OF NEW DISTRICT RADIO SYSTEM

CSBO Kolstad reported that based on the Board's direction at the April 23 regular meeting, she had obtained two additional quotes for a new District radio communication system. She noted that the radio system would fulfill another recommendation from the 2013 RETA security assessment, and that the new system would allow communication between all D64 buildings and also would provide the ability to talk to all radios at the same time. She confirmed that the system would replace walkie-talkies, and

would provide the redundancy needed within schools for practical, day-to-day usage as well as offer a dependable system during times of emergency. CSBO Kolstad reported that local fire and police departments had highly recommended that D64 implement a redundant radio system for use during emergencies. She reviewed the new quotes received and compared them to the original quote in terms of cost, equipment, and warranty, among other points of difference. Based on this analysis, CSBO Kolstad recommended moving forward with the quote from Bearcom at a reduced price of \$131,515, which is currently included in the draft 2018-19 fiscal year budget to be discussed this evening. She also noted that the system is expected to be in place for the start of the new school year, so that training also can be completed. CSBO Kolstad, Dr. Heinz and Board members discussed the merits of the new quotes and the reduced quote from Bearcom. CSBO Kolstad reported that a conversation had been initiated with the Niles and Park Ridge police and fire so that D64's radio system could be patched to both municipalities via a specific channel for emergencies.

ACTION ITEM 18-06-1

It was moved by Board member Tiu and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the recommended quote from Bearcom in the amount of \$131,515.

The votes were cast as follows:

AYES: Tiu, Eggemann, Borrelli, Sotos, Ryles, Sanchez

NAYS: Biagi

PRESENT: None.

ABSENT: None.

The motion carried.

RECOMMENDATION AND APPROVAL OF PERSONNEL REPORT

It was noted that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Laura Daehler - Correction – Employ as Summer School Nurse at Lincoln School effective June 5, 2018 (13 days) - \$1,894.57.

Mary Alice Gilgunn - Correction - Leave of Absence Request Personal Business Speech Language Pathologist at Field School effective August 16, 2018 – June 5, 2019.

Queta Karstens - Correction – Employ as Summer School Nurse at Lincoln School effective June 5, 2018 (10 days) - \$1,471.31.

Margaret Temari - Correction – Employ as Summer School K-3 Nurse at Washington School effective June 5, 2018 (17 days) - \$2,519.38.

Paula Yurkovic - Correction – Employ as Summer School Nurse at Jefferson School effective June 5, 2018 (28 days) - \$4071.31.

Kinga Adamczyk, Kailee Breslin, Marie Downey, Charlotte Graham and Jana Zagorscak - Employ as Summer School Teacher Assistants at Washington School effective June 5, 2018 (4 classes) - \$1,504.00.

Linda Adamowski and Kristin Pearson - Employ as Summer School Teacher Assistants at Lincoln School effective June 5, 2018 (4 classes) - \$1,504.00.

Juliana Bauer, Allison Chambers, Irene Frangos, Ann Martin and Angie Sakellaris - Employ as Summer School Special Education Teacher Assistants at Lincoln School effective June 5, 2018 (4 classes) - \$1,504.00.

Snezana Cenich, Lauren Grove and Crayton Shepherd - Employ as Summer School Special Education Teacher Assistants at Washington School effective June 5, 2018 (4 classes) - \$1,504.00.

Kimberly DuMars, Therese Gaffney, Amy Lynch and Allison Passaneau - Employ as Early Childhood Summer School Teacher Assistants at Jefferson School effective June 5, 2018 - \$1,504.00.

Laura Fanapour - Employ as Summer School Nurse at Lincoln School effective June 5, 2018 (1 day) - \$141.09.

Vasiliki Frake - Employ as K-8 ESY Summer School Principal at Lincoln and Washington Schools effective June 5 through June 29, 2018 - \$6,665.00.

Antonia Galan - Employ as District Special Education Coordinator effective July 26, 2018 - \$82,000.00.

Marie Greco - Employ as Summer School Special Education Teacher Assistant at Lincoln School effective June 5, 2018 - \$591.00.

Elizabeth Holbrook - Employ as Summer School Special Education Teacher at Lincoln School effective June 5, 2018 - \$2,547.00.

Brian Jacobi - Employ as Summer School Teacher at Lincoln School effective June 5, 2018 (2 classes) - \$997.00.

Nicholas Krentiras - Employ as Summer School Special Education Teacher Assistant at Lincoln School effective June 5, 2018 - \$913.00.

Ashley Lichter - Employ as Summer School Speech Pathologist at Jefferson School effective June 5, 2018 - \$3,936.00.

Reny Matthew - Employ as Summer School Nurse K-3 at Washington School effective June 5, 2018 (11 days) - \$1,551.94.

Melissa Moore - Employ as Summer School Special Education Teacher Assistant at Washington School effective June 5, 2018 - \$752.00.

Carol Rand - Employ as Summer School Teacher at Lincoln School effective June 5, 2018 (2 classes) - \$886.00.

Regina Shalzi - Employ as Administrative Assistant to the Superintendent effective July 9, 2018 at District 64 central office - \$82,500.

Jeanette Simenson - Employ as Summer School Teacher at Lincoln School effective June 5, 2018 (2 classes) - \$1,551.00.

Tina Smith - Employ as Summer School Nurse at Lincoln School effective June 5, 2018 (2 days) - \$282.17.

Lisa Zavacki - Employ as Summer School Special Education Teacher Assistant at Lincoln School effective June 5, 2018 - \$1,397.00.

Ashley Lichter - Recall as Speech Language Pathologist at Field School, effective August 16, 2018 – MA+36, Step 5 - \$72,928.00.

Sandra Blethen - Rehire as .5 C of C Curriculum Specialist and .5 C of C Teacher at Carpenter School effective August 16, 2018 – BA +24, Step 22 - \$83,664.00.

Carrie Carmichael - Rehire as Early Childhood teacher at Jefferson School effective August 16, 2018 – MA+24, Step 1 - \$64,509.00.

Jamie Zimniok - Rehire as .6 Instrumental Music Teacher at Lincoln, Roosevelt, and Washington Schools, effective August 16, 2018 – MA, Step 14 - \$46,468.80.

Vasiliki Frake - Resignation as Assistant Director of Student Services effective June 13, 2018.

Catherine Peuvion - Resignation as Social Worker at Washington School effective June 1, 2018.

Connie Espinosa - Resignation as Teacher Assistant at Franklin School effective June 1, 2018.

ACTION ITEM 18-06-2

It was moved by Board member Tiu and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, including #1201 Honorable Dismissal of Teachers, noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board’s direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

AYES: Sanchez, Ryles, Sotos, Borrelli, Eggemann, Tiu

NAYS: Biagi

PRESENT: None.

ABSENT: None.

The motion carried.

OTHER DISCUSSION AND ITEMS OF INFORMATION

Dr. Heinz reported that the Worlds of Wonder summer program was underway, and that many professional development sessions for teachers were also in session to get ready for the new school year. She noted that District and building administrators had met for two days last week to debrief and plan for the new year. She reported that construction was underway across the District on the summer 2018 projects.

ADJOURNMENT TO COMMITTEE-OF-THE-WHOLE: BUDGET

At 7:18 p.m., it was moved by Board President Borrelli and seconded by Board member Eggemann to recess the special Board meeting, convene a Committee-of-the-Whole: Budget, and then return to closed session to continue discussion without returning to the open meeting.

The votes were cast as follows:

AYES: Tiu, Eggemann, Biagi, Borrelli, Sotos, Ryles, Sanchez

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

President

Secretary