

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64  
Minutes of the Regular Board of Education Meeting held at 7:00 p.m.  
July 9, 2020  
VIRTUAL MEETING DUE TO COVID-19  
Alternate Remote Attendance at Jefferson School (Multipurpose Room)**

Board President Rick Biagi called the meeting to order at 5:30 p.m. . All participants attended via remote participation. Other Board members in attendance via remote participation were Tom Sotos, Carol Sales, Fred Sanchez, and Rebecca Little. Board member Larry Ryles was absent from the meeting. Dr. Denise Pearl joined the meeting during the closed session. Also present were Superintendent Eric Olson; Assistant Superintendent for Human Resources Joel T. Martin; Board Legal Counsel Tony Loizzi; and no member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge, IL 60068.

**BOARD RECESSES AND ADJOURNS TO CLOSED MEETING**

At 5:31 p.m. it was moved by Board member Sanchez and seconded by Board member Little to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act [5ILCS 120/2(c)(1)].

The votes to adjourn to the closed meeting were cast as follows:

Ayes: Biagi, Little, Sales, Sotos, Sanchez

Nays: None

Present: None

Absent: Pearl, Ryles

The motion carried.

**BOARD ADJOURNS FROM CLOSED MEETING AND RESUMES THE REGULAR MEETING**

The Board resumed the regular meeting at 7:01 p.m. In addition to those listed above, also attending via remote participation were Assistant Superintendent for Student Learning Lori Lopez; Chief School Business Official Luann Kolstad; Director of Student Services Lea Anne Frost, Director of Innovation and

Instructional Technology Mary Jane Warden; Director of Facility Management Ronald DeGeorge; Public Information Coordinator Peter Gill (attending but not participating); Administrative Assistant to the Superintendent Natasha Nedeljkovic; and approximately 40 members of the public.

### **PLEDGE OF ALLEGIANCE**

President Biagi led the pledge.

### **OPENING REMARKS FROM PRESIDENT OF THE BOARD**

President Biagi offered no particular remark.

### **PUBLIC COMMENTS**

Public comments were invited through a posted email address on the District website and in the Board report. Public comments were also welcomed at the alternate remote location. Public comments were received via email and read as follows:

- Emilie Molidor from the American Heart Association wanted to recognize staff members Bob Barker and Aaron Schauer from Franklin and Emerson Schools for partnering with the AHA this year to make an impact in the fight against heart disease through the Kids Heart Challenge program at their schools this year. She also acknowledged staff member Andrew Bielenda who had been preparing to do the same this past spring but could not implement the program due to COVID. Mrs. Molidor thanked District 64 for its support of the program as well as the donations raised through it.
- Robert Schoensedt, District 64 parent, shared his feedback on the remote learning implemented this past spring and how to improve it in the future. He also shared his feedback on the parent survey recently circulated by the District to gain feedback concerning the reopening of schools for the 2020-21 school year.

### **APPROVAL OF MEETING AGENDA**

No changes were made to the agenda as posted prior to the meeting.

### **UPDATE ON WASHINGTON SCHOOL CONSTRUCTION PROJECT**

Studio GC Architect Rick Petricek joined the meeting to update the Board on the progress thus far at Washington, noting that the construction crew and architects are meeting on a weekly basis to stay abreast of the progress. Mr. Petricek stated that the roof on the new addition was almost completed and shingles would be installed next week. First and second floors were about 80% complete, with the crew waiting on additional material delivery. He said COVID-19 had caused some delays but things were moving at a good pace. The weather had also impacted construction with some rainy days causing delays as well. Director of Facility Management DeGeorge also updated the Board on the sewer issue which had been discovered during the construction. Mainly, the existing sewer line was filled with tree roots and not pitched properly according to existing plans. The sewer line will have to be dug up, as rodding had not been successful, a lift station installed to bring the line to the correct pitch, or a pump installed to insure ejection. This issue has had consequences for the water retention system, with plans being resubmitted, causing more delays and

additional costs. The City is now also requiring the storm and sanitary sewer lines to be separated due to flooding concerns in the area, and water retention capacity to be increased. Mr. Petricek estimated the additional cost of the storm water retention modifications to be at approximately \$113,000, but could not give a cost estimate on the sewer line replacement.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING TO EXTEND THE PREA/BOARD COLLECTIVE BARGAINING AGREEMENT FOR 1 YEAR**

President Biagi noted that work had been done to reach an agreement with all 3 unions to extend existing contracts for a year until the Board, administration and Union representatives could sit down and meet for negotiations. The impact of the COVID-19 pandemic had prevented this from happening. The memoranda of understanding were posted on the District's website for public viewing and information on the modifications.

ACTION ITEM 20-07-1

It was moved by Board member Pearl and seconded by Board member Sanchez that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the Memorandum of Understanding to extend the collective bargaining agreement between the Park Ridge Education Association (PREA) and the Board of Education for one year.

The votes were cast as follows:

AYES: Sanchez, Pearl, Little, Sotos, Sanchez, Biagi

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING TO EXTEND THE PRATAA/BOARD COLLECTIVE BARGAINING AGREEMENT FOR 1 YEAR**

ACTION ITEM 20-07-2

It was moved by Board member Sanchez and seconded by Board member Pearl that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the Memorandum of Understanding to extend the collective bargaining agreement between the Park Ridge Teachers Assistants' Association (PRATAA) and the Board of Education for one year.

The votes were cast as follows:

AYES: Sotos, Pearl, Sanchez, Sales, Biagi, Little

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING TO EXTEND THE SSC/BOARD COLLECTIVE BARGAINING AGREEMENT FOR 1 YEAR**

ACTION ITEM 20-07-3

It was moved by Board member Little and seconded by Board member Sanchez that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve the Memorandum of Understanding to extend the collective bargaining agreement between the Support Staff Council (SSC) and the Board of Education for one year.

The votes were cast as follows:

AYES: Sanchez, Sales, Little, Pearl, Biagi, Sotos

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

**DISCUSSION AND APPROVAL OF ADMINISTRATIVE & EXEMPT SALARY INCREASES**

Dr. Olson noted that administrators and staff had gone above and beyond during the pandemic and worked remotely to ensure the District continued to function as needed. He also stated that the request for a 2.9% increase was in line with the contract extensions approved by the Board for the unions. He stated that he was grateful to the District staff for its work and efforts.

ACTION ITEM 20-07-4

It was moved by Board member Biagi and seconded by Board member Little that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois, approve a 2.9% raise for all administrative and exempt employees.

The votes were cast as follows:

AYES: Little, Sanchez, Biagi, Pearl, Sotos, Sales

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

**DISCUSSION OF SUPERINTENDENT GOALS DEVELOPMENT AND EVALUATION TEMPLATE**

President Biagi explained that the Board had conducted its evaluation of Dr. Olson during closed sessions, and had talked amongst themselves as well. The Board has consensus on how they wish to proceed. He also

stated that the Board had requested a new strategic plan and a full scale facilities plan be added to Dr. Olson's goals for the upcoming year. The proper language item will be added to the agenda for the next meeting and the Board will vote on the compensation package for Dr. Olson for 2020-21.

**RESOLUTION #1252 APPROVAL OF 2020-21 TENTATIVE BUDGET & ESTABLISHMENT OF PUBLIC HEARING DATE**

Chief School Business Official Luann Kolstad reviewed the steps necessary for the Board to approve the final budget for the 2020-21 school year. She noted that the District had received good news with a higher tax levy revenue for 2019 than originally anticipated, with new construction in particular higher than forecasted. She proceeded to review the preliminary financial projections, noting additional construction costs at Washington as explained earlier in the meeting, a reduction in the tax rate collection in the fall due to COVID-19 and economic impact on taxpayers, but an increase in the anticipated new construction tax collection. With all those factors taken into consideration, the District expects to see an increase of 2.71% over the 2018 Tax Levy. She stressed that the impact of additional costs due to COVID-19 and measures yet to be implemented throughout the schools left some uncertainty in the budget, although the District was still within Board policy of 33% fund balance. She noted the Board was adopting the tentative budget tonight; it will then be put on display for public viewing on the District website, a copy available by emailing a request to Dr. Olson, and a notice published in the local newspaper. The Board expressed their wish to see Mrs. Kolstad bring a balanced final budget for approval.

ACTION ITEM 20-07-6

It was moved by Board member Pearl and seconded by Board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve Resolution #1252 the Fiscal Year 2020-21 Tentative Budget and Establishment of Public Hearing on August 20, 2020.

The votes were cast as follows:

AYES: Pearl, Sales, Little, Sanchez, Sotos, Biagi

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

**APPROVAL OF RECOMMENDED PERSONNEL REPORT**

It was noted that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Anne Clark - Employ as Special Education Coordinator for the District effective the first day that Special Education Coordinators are to report for the 2020-21 school year - \$80,000. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for

crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Paul Endre - Employ as Washington Building Technologist effective the first day building technologists are scheduled to report for the 2020-2021 school year - \$20.50 hourly. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Addison Norris - Employ as Special Education Instructional Teacher at Field School effective the first day teachers are scheduled to report for the 2020-2021 school year - salary is based on the 2019-2020 salary schedule; thus, it is subject to change once the 2020-2021 salary schedule is agreed upon - lane placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$52,175. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Olivia Gembis - Employ as Special Education Resource Teacher at effective the first day teachers are scheduled to report for the 2020-2021 school year - salary is based on the 2019-2020 salary schedule; thus, it is subject to change once the 2020-2021 salary schedule is agreed upon - lane placement is contingent upon confirmation of education by official transcripts - MA, Step 1 - \$60,011. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Iлона Hutter - Rehire as .7 Instrumental Music Teacher effective the first day teachers are scheduled to report for the 2020-2021 school year - salary is based on the 2019-2020 salary schedule; thus, it is subject to change once the 2020-2021 salary schedule is agreed upon - MA, Step 2 - \$42,692.30.

Roxanne Keim - Rehire as .7 Instrumental Music Teacher effective the first day teachers are scheduled to report for the 2020-2021 school year - salary is based on the 2019-2020 salary schedule; thus, it is subject to change once the 2020-2021 salary schedule is agreed upon - MA, Step 3 - \$43,388.80.

Alice Beauvais - Transfer from LRC Teaching Assistant at Emerson School to 10.5-month Office Associate at Emerson School effective the first day 10.5-month Office Associates are scheduled to report for the 2020-21 school year - \$19.02 hourly.

Renee Fasanella - Resign as Special Education Teacher at Field School effective June 23, 2020.

#### ACTION ITEM 20-07-7

It was moved by Board member Sanchez and seconded by Board member Little that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

AYES: Sanchez, Pearl, Sales, Sotos, Little, Biagi

NAYS: None  
PRESENT: None  
ABSENT: Ryles  
The motion carried.

**CONSENT AGENDA**

- Bills, Payroll and Benefits

**Bills**

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 1,802,787.65
20 - Operations and Maintenance Fund	\$ 198,541.14
30 - Debt Services	\$ 12,859.05
40 - Transportation Fund	\$ 171.74
50 - Retirement (IMRF/SS/MEDICARE)	\$ -
60 - Capital Projects	\$ 70,429.40
61 - Capital Projects-2017 Debt Certificates	\$ -
80 - Tort Immunity Fund	\$ -
90 - Fire Prevention and Safety Fund	\$ -
<b>Total:</b>	<b>\$ 2,084,788.98</b>

**Payroll & Benefits**

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$64,373,351.83
20 - Operations and Maintenance Fund	\$ 6,058,747.56
30 - Debt Services Fund	\$ 3,019,008.22
40 - Transportation Fund	\$ 3,509,136.38
50 - IMRF/FICA Fund	\$ 1,002,811.96
51 - SS/Medicare	\$ 1,264,612.80
60 - Capital Projects Fund	\$ 8,588,158.65
61 - Cap Projects Fund - 2017 Debt Certs	\$ 160,056.70
80 - Tort Immunity Fund	\$ 500,302.68
<b>Total:</b>	<b>\$88,476,186.78</b>

The Accounts Payable detailed list can be viewed on the District 64 website's business services page at [www.d64.org](http://www.d64.org).

- Approval of Amended 2020-21 School Calendar
- Destruction of Audio Closed Recordings

**ACTION ITEM 20-07-8**

It was moved by Board member Pearl and seconded by Board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Consent Agenda for June 22, 2020 which includes: Bills, Payroll and Benefits; Approval of Amended 2020-21 School Calendar; and Destruction of Audio Closed Recordings.

The votes were cast as follows:

AYES: Pearl, Sanches, Sales, Little, Biagi, Sotos

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

## **APPROVAL OF MINUTES**

### ACTION ITEM 20-07-9

It was moved by Board member Biagi and seconded by Board member Pearl that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the minutes from the Closed Meeting on June 17, 2020; the Special Meeting on June 17, 2020; the Closed Meeting on June 22, 2020; and the Regular Meeting on June 22, 2020.

The votes were cast as follows:

AYES: Sanchez, Biagi, Little, Pearl, Sales, Sotos

NAYS: None

PRESENT: None

ABSENT: Ryles

The motion carried.

## **OTHER DISCUSSION AND ITEMS OF INFORMATION**

Dr. Olson gave an update on the ongoing planning for the return to schools in the fall. He stated that the District had conducted a parent survey that will conclude tomorrow. Over 3,300 responses were received with the general trends indicating anxiety for the return to schools, two thirds of the parents responding felt comfortable sending their students back to school as long as guidelines were followed, and a preference for limited in-person instruction. A quarter of respondents were undecided. The wearing of masks was a divisive issue. Parents expressed the need for a more robust remote learning plan and, though they were eager to know the plan, would prefer to wait for more information to come as the situation changes daily. Dr. Olson stated that the plan will be shared with the families in the next couple of weeks, and that the administration understood the anxiety the parents expressed. The survey data would be used to inform decisions. He noted the possibility that Illinois could move back into Phase 3 of Governor Pritzker's COVID-19 plan. If this happens, more opportunity for feedback from parents would be offered. He stressed



that the students' and staff's safety was at the top of the concerns guiding the creation of a plan for the reopening of schools.

Board president Biagi invited comments from the virtual attendees, which were received as follows:

- Robina Button: Field parent, inquired if parents would have access to curriculum and teachers' assistance should they choose to keep their students home. Dr. Olson confirmed that the District would provide support for any registered student.
- Milutin Cejovic: District parent, inquired about the logistics of a blended in-person and remote learning instruction plan. Dr. Olson said administration was working through that now and would share the information soon.
- Sonja Dziedzic: District staff member, inquired how District staff was involved in the planning

**NEW BUSINESS**

No new business was discussed.

**ADJOURNMENT**

At 8:14 p.m. it was moved by Board member Sanchez and seconded by Board member Pearl to adjourn, which was approved by unanimous voice vote.

Signed Date: August 20, 2020.

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President

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Secretary