

**BOARD OF EDUCATION  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64  
Minutes of the Special Board of Education Meeting held at 7:00 p.m.  
July 28, 2020**

**Virtual Meeting Held via Zoom Due to COVID-19  
(Alternate Remote Attendance Location at Emerson School -multipurpose room)**

Board President Rick Biagi called the meeting to order at 7:00 p.m. All participants attended via remote participation, with the exception of those attending at the alternate remote location in the multipurpose room at Emerson Middle School. Board members in attendance via remote participation were Rick Biagi, Dr. Denise Pearl, Rebecca Little, Fred Sanchez, and Larry Ryles. Also present at the alternate remote location were Superintendent Eric Olson; Assistant Superintendent of Human Resources Dr. Joel T. Martin; Director of Student Services Dr. Lea Anne Frost; Board members Tom Sotos and Carol Sales. Also attending remotely were Assistant Superintendent for Student Learning Dr. Lori Lopez; Chief School Business Official Luann Kolstad; Director of Technology and Innovation Mary Jane Warden; Public Information Coordinator Peter Gill ; Administrative Assistant to the Superintendent Natasha Nedeljkovic; and Board Legal Counsel Tony Loizzi. Five members of the public were physically present at the alternate remote location and over 1100 attended virtually.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge, IL 60068.

**PLEDGE OF ALLEGIANCE**

Board member Ryles led the pledge.

**OPENING REMARKS FROM PRESIDENT OF THE BOARD**

Board President Biagi opened the meeting explaining the need to conduct the meeting virtually, while also adhering to the State regulations and Open Meeting Act requirements, with an administrator present at a physical location. During the opening remarks, the meeting had to be interrupted due to technical difficulties. The attendee capacity for the meeting was originally planned to be over 3000 but was mistakenly set for only 100. The Board stopped the meeting to reset the virtual setup and allow for up to 3000 attendees. Following a delay of approximately 40 minutes, the meeting reconvened virtually.

**PUBLIC COMMENTS**

Public comments were invited through a posted email address on the District website and in the Board report. Public comments were also welcomed at the alternate remote location. Public comments on non-agenda items were received via email and read as follows:

D. Hickey: Park Ridge resident, inquired about the District including the 1619 Project in its curriculum.

## **APPROVAL OF MEETING AGENDA**

No changes were made to the agenda as posted prior to the meeting.

## **APPROVAL TO SUSPEND THE PORTION OF BOARD POLICY 2:230 THAT RESTRICTS THE BOARD'S ABILITY TO RESPOND TO QUESTIONS OR COMMENTS MADE DURING THE PUBLIC PARTICIPATION PORTIONS OF A BOARD MEETING**

The Board suspended this rule for tonight's meeting in order to address and respond to public comments and questions pertaining to the reopening of schools in the fall.

### ACTION ITEM 20-07-10

It was moved by Board member Biagi and seconded by Board member Pearl that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the suspension of the portion of its policy 2:230 that restricts the Board's ability to respond to questions or comments made during tonight's special meeting.

The votes were cast as follows:

AYES: Little, Biagi, Pearl, Sotos, Sales, Sanchez, Ryles

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

## **APPROVAL OF RECOMMENDED PERSONNEL REPORT**

It was noted that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Theodora Cudnowski - Employ as Language Arts Teacher at Lincoln School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Colleen Drage - Employ as Special Education Resource Teacher at Field School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - MA, Step 1 - \$61,151. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Sara Frank - Employ as Language Arts Teacher at Emerson School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is

contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Sofia Garcia - Employ as Instructional Technology Coach at Franklin School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - MA+12, Step 1 - \$64,133. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Shelby Greenstein - Employ as Special Education Resource Teacher at Franklin School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Lauren Gryzik - Employ as Math/Science Teacher at Lincoln School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Michelle Krupa - Employ as Channels of Challenge Teacher at Franklin and Washington Schools effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - MA, Step 1 - \$61,151. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Brandon Melnychuk - Employ as Science Teacher at Emerson School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Brittney O'Grady - Employ as Elementary Teacher at Field School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 2 - \$54,159. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Lindsey Plantan - Employ as Kindergarten Teacher at Carpenter School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 2 - \$54,159. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Amanda Ragsdale - Employ as Special Education Teacher at Field School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Alyssa Reno - Employ as Fifth Grade Teacher at Washington School effective the first day teachers are scheduled to report for the 2020-2021 school year, salary schedule placement is contingent upon confirmation of education by official transcripts - BA, Step 1 - \$53,166. Employment with the District is contingent on the results of the criminal history background check. If the results reveal convictions for crimes other than a misdemeanor, such conviction shall be a valid cause to terminate this agreement immediately.

Dina Greenberg - Resign as Special Education Teacher at Field School effective July 28, 2020.

Sue Balek - Retire as Teaching Assistant at Jefferson School effective July 13, 2020.

Charlene John - Retire as Science Teacher at Emerson School effective July 28, 2020.

Joanne Mulvihill - Retire as 2nd Grade Teacher at Roosevelt School effective July 14, 2020.

Veda Neumann - Retire as C of C Teacher at Carpenter School effective July 14, 2020.

#### ACTION ITEM 20-07-11

It was moved by Board member Pearl and seconded by Board member Little that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report for July 28, 2020 noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board’s direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

AYES: Ryles, Sanchez, Pearl, Biagi, Sales, Little, Sotos

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

#### **APPROVAL OF CERTAIN CURRENT BILLS FOR PAYMENT**

#### ACTION ITEM 20-07-12

It was moved by Board member Sanchez and seconded by Board member Sotos that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve payment of the current bills as shown on the list submitted in the total amount of \$ 2,476,153.32.

The votes were cast as follows:

AYES: Biagi, Sanchez, Sales, Sotos, Pearl, Ryles, Little

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

### **Bills**

<u>Fund</u>	<u>Fund Total</u>
10 - Education Fund	\$ 455,770.91
20 - Operations and Maintenance Fund	\$ 136,712.27
30 - Debt Services	\$ 12,859.05
60 - Capital Projects	\$ 1,557,133.59
80 - Tort Immunity Fund	\$ 313,677.50
<u>Total:</u>	<u>\$ 2,476,153.32</u>

### **PRESENTATION OF SCHOOL REOPENING PLAN FOR 2020-21**

Superintendent Olson presented the District's plan for the safe reopening of schools in August. He noted that the District wanted to give the community and parents an opportunity to share their concerns tonight, answer their questions to help them make their decision. The plan gives parents a choice between a hybrid in-person model or a full five-day remote learning plan, with a deadline of August 5 to make the choice. Dr. Olson explained that under the hybrid model, students would be coming to school on Monday-Tuesday or Thursday-Friday, leaving Wednesday free for a deep-cleaning of the facilities. The other three days would be dedicated to remote learning. Students' desks would be spaced 6 feet apart and all facing the same direction, masks would be mandatory, hand sanitizer would be provided along with sanitizing stations, with mandatory handwashing before lunch. Students would eat lunch at their desk, and remain in the same classroom. Outdoor classes and time spent outside would be maximized whenever possible, the District is considering purchasing tents for this purpose. Dr. Olson stressed that the remote learning plan would be a lot more rigorous than what had been offered in the spring, with more live conferencing and synchronous or asynchronous learning taking place. Parents who choose remote learning would need to commit through the end of the first trimester on November 20. Following the presentation, Dr. Olson asked for public comments to be read and addressed to answer community members' questions. The Board received over 300 comments through the posted email link, with parents asking varied questions about remote learning plans, masks exemptions and enforcement, air ventilation, special education services, PE classes and mask wearing, dedicated remote learning teachers, attendance days requests, and many other topics. Over 150 comments were read during the meeting, and at 1:00 a.m. legal counsel noted that over 100 were still left and emails still coming in. He noted that the Board and administration had been transparent with the public and made all efforts to address the comments but due to time constraints, the remaining public comments would be posted on the [District's website](#). Dr. Olson noted that this plan is fluid, due to the ever-changing circumstances of the pandemic, and could be modified before the start of the school year.

**NEW BUSINESS**

No new business was discussed.

**ADJOURNMENT**

At 1:05 a.m. it was moved by Board member Sanchez and seconded by Board member Little to adjourn from the special meeting.

The votes were cast as follows:

AYES: Pearl, Sotos, Little, Sanchez, Sales, Biagi, Ryles

NAYS: None

PRESENT: None

ABSENT: None

The motion carried.

Signed Date: August 20, 2020

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President

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Secretary